

BYLAWS OF THE ESCONDIDO AMATEUR RADIO SOCIETY

Article I – Name

Section 1. The name of this organization shall be the Escondido Amateur Radio Society, hereinafter referred to as EARS.

Article II – Purposes

Section 1. To the extent feasible, the purposes of EARS shall be:

- a) To promote the purposes of Amateur Radio as defined in Part 97, Federal Communications Commission Regulations.
- b) To foster fraternal relations among Amateur Radio Operators.
- c) To encourage and assist members of the public who are interested in joining the ranks of Amateur Radio operators.
- d) To provide useful services for members and their families.
- e) To serve the community and the nation.

Article III – Status

Section 1. EARS shall be a non-profit organization, operated exclusively for the purposes specified in Article II above.

Section 2. Officers, directors, and appointive officials shall not receive any stated compensation for their services, but the Board of Directors may authorize reimbursement of expenses incurred in the performance of their duties.

Section 3. Nothing herein shall constitute members of EARS as partners for any purpose. No member, officer, or agent of EARS shall be liable for the acts or failures to act on the part of any other member, officer, or agent. Nor shall any member, officer, or agent be liable for his acts or failures to act under these bylaws, excepting only acts or failures to act arising out of willful misfeasance.

Section 4. EARS shall use its funds only to accomplish the purposes specified in Article II above, and no part of said funds shall inure, or be distributed to members.

Section 5. In the event of dissolution of EARS, and after the discharge of all its liabilities, the remaining assets shall be given to a non-profit organization whose purposes and objectives are similar to those of EARS, such organization to be designated by a majority vote of the Board of Directors.

Article IV – Membership

Section 1. The membership of EARS shall be composed of: a) persons who are licensed Amateur Radio Operators as defined by FCC regulations; and b) persons who have expressed an interest in joining the ranks of Amateur Radio Operators; and c) family members of those described in a) and b) above.

Section 2. Subject to the provision of Section 1 above, membership shall be of three classes, viz.:

- a) Regular members: Persons who are duly licensed by the FCC as Amateur Radio Operators.
- b) Associate members: a) Persons who have expressed an interest in joining the ranks of Amateur Radio Operators, and b) family members of those described above.
- c) Life Members: Persons who qualify as Regular Members who request life membership and pay the requisite dues. See sections 3 and 4 Article VI – Dues.

Section 3. The Board of Directors may grant honorary membership to certain individuals in recognition of their services to the nation, the Amateur Radio community, or to EARS. Normally, an individual eligible for regular or associate membership is not eligible for honorary membership. However, if they hold an elective or appointive office of the American Radio Relay League (ARRL) at the national, state, or local level, they may be granted honorary membership during their tenure of office. The Board of Directors may also grant honorary membership to certain foreign amateur radio operators. Honorary membership shall not convey any voting rights and shall not entail any requirement for the payment of dues.

Section 4. Applications for Life, Regular, or Associate membership shall be submitted to the Board of directors. Life, Regular and Associate members shall submit recommendations for honorary membership to the Board of Directors. The Board of Directors shall be empowered to accept or reject any application or recommendation for membership.

Section 5. The Board of Directors may drop any member for good and sufficient cause, after they have been given an opportunity to be heard.

Section 6. Life, Regular and Associate members are encouraged to hold and maintain membership in the American Radio Relay League (ARRL). Lack of such membership shall not be a bar to enjoyment of any of the privileges of membership in EARS including the holding of office.

Article V – Voting

Section 1. Except as otherwise provided in these bylaws, all questions coming before the membership shall be decided by a simple majority vote of the members present.

Article VI – Dues

Section 1. The annual dues for each member, for the next calendar year, shall be determined by the membership at the annual meeting, after receiving the Board of Directors' recommendation in the matter.

Section 2. The annual dues for a calendar year shall become due on October 1 of the prior year.

Section 3. Life membership is bestowed upon application, approval of the Board of Directors, and the payment of an amount equal to ten times the amount of annual dues.

Section 4. Annual dues for each family member residing at the same address as the member will be calculated as twenty-five percent of principal member or raised to the next even dollar in the event of a fractional amount. Life membership for family members residing at the same address as the member shall be calculated at twenty-five percent of cost paid by the principal member or raised to the next even dollar amount in the event of a fractional amount.

Section 5. Any member who fails to pay their dues by March 1st of the dues' year shall be notified of their delinquency. If the member fails to make payment within the next 30 days, the Board of Directors without further notice and without hearing, may drop the member from the rolls, and therefore forfeit all rights and privileges of membership.

Section 6. Any member who has been dropped for non-payment of dues may be reinstated upon reapplication for membership and payment of the annual dues for the current year.

Section 7. Any member who joins EARS after July 1 will have their annual dues reduced by one half for the current year.

Section 8. A new ham may receive free membership for the remainder of the year in which they are granted their first license

Article VII – Meetings

Section 1. There shall be an annual meeting of EARS during the month of November for the receipt of annual reports, the determination of annual dues for the next calendar year, the election of officers, and the transaction of other business.

Each member will be notified in advance of the meeting.

Section 2. Regular meeting of EARS shall be held monthly, at a time and place designated by the Board of Directors. Each member will be notified in advance of the meeting.

Section 3. Posting of announcements and other information in the EARS monthly newsletter, monthly e-mail or web-site shall be considered adequate notification. The Board shall determine the most appropriate method of distribution of information.

Section 4. The President may call special meetings of EARS. Each member will be notified of special meetings at least fifteen (15) days in advance, with information as to the subject or subjects to be considered.

Article VIII – Board of Directors

Section 1. The Board of Directors shall be composed of the elective officers (President, Vice President, Secretary, Treasurer, and an Emergency Service Coordinator), the immediate Past President, and five elective Officers-at-Large.

Section 2. The elective directors shall be elected annually by the membership at the annual meeting. Each elective director shall take office at the first regular or special meeting in the calendar year following his election and shall serve for a term of one (1) year.

Section 3. The Board of Directors shall have supervision, control, and direction of the affairs of EARS, shall determine its policies or changes therein within the limits of the bylaws, shall actively prosecute its purposes and shall have discretion in the disbursement of its funds. It may adopt such rules and regulations for the conduct of its business as may be deemed advisable and may, in the execution of the powers granted, appoint such agents as it may consider necessary.

Section 4. The Board of Directors shall not be authorized to adopt resolutions or to establish positions in the name of EARS.

Section 5. The Board shall meet at a time and place as the President shall designate and it shall be called to meet upon demand of a majority of its members. Each member of the Board will be notified of each meeting at least ten (10) days in advance.

Section 6. A majority of the entire Board shall constitute a quorum at any meeting of the Board.

Section 7. All questions coming before the Board shall be decided by a majority vote, with each member of the Board being entitled to one vote. Proxy voting shall not be permitted.

Article IX – Officers

Section 1. The elective officers shall be a President, a Vice-President, a Secretary, a Treasurer, and an Emergency Services Coordinator and five Officers at Large, each of whom shall be a regular member of EARS.

Section 2. The elective officers shall be elected annually by the membership at the annual meeting. Each elective officer shall take office at the first regular or special meeting in the calendar year following the election and shall serve for a term of one year and until a successor is duly elected and installed.

Section 3. No member shall be eligible to serve more than two consecutive one-year terms as President. However, nothing herein shall prevent a Past President from re-election to the office of President after one year out of office.

Section 4. The Vice-President shall fill a vacancy in the office of the President automatically. Vacancies in other offices shall be filled as the Board of Directors may decide.

Section 5. The President shall be the chief elective officer of EARS, shall preside at meetings of EARS and of the Board of Directors, and shall be a member ex-officio, with right to vote, of all committees except the nominating committee. The president shall also, at the annual meeting and at such other times as may be deemed proper, communicate to EARS or to the Board of Directors, information or proposals which would help in achieving the purposes of EARS. Further, they shall perform such other duties as are necessarily incidental to the office of the President.

Section 6. In the event of the President's temporary disability or absence, the Vice President shall perform the duties of the President. In the event of the temporary disability or absence of both the President and Vice President, the Secretary shall perform the duties of the President. The Vice President shall perform such other duties as the President may assign.

Section 7. The Secretary shall provide timely notification of all meetings of EARS and of the Board of Directors and shall maintain a record of all proceedings. It is the Secretary's job to prepare such correspondence as may be required and maintain EARS' correspondence files, and perform such other duties as are commensurate with the office or as may be assigned by the Board of Directors or the President.
The Secretary shall safeguard all important records and documents that belong to EARS.

Section 8 The Treasurer shall maintain a record of all sums received and expended by EARS and shall make such disbursements as are authorized by the Board of Directors. The Treasurer shall maintain the membership records and shall collect the members' annual dues and deposit all sums received in a financial institution approved by the Board of Directors, and funds may be drawn there by signature of the Treasurer. One other

Board member, either President, Secretary or VP, shall also have a signature card on file at the bank. The Treasurer shall make a financial report at the annual meeting or when called upon by the President. The funds, books, and vouchers shall at all times be subject to inspection and verification by the Board of Directors. Treasurer should be encouraged to stay as long as possible to preserve the continuity of the office, due to the difficulty of getting signature cards changed at banks. The Treasurer shall safeguard all important records and documents that belong to EARS.

An individual who is familiar with financial records, not less often than every three (3) years will conduct an examination of EARS' financial records or upon change of the Treasurer.

Section 9. The Emergency Services Coordinator will act as liaison between EARS and emergency communications organizations such as CERT, ARES and RACES/ACS and with such served agencies as the City of Escondido, American Red Cross and the Salvation Army. The Emergency Services Coordinator will advise the Board of Directors and the members about meetings, trainings and events so they may participate and become better prepared for emergencies.

Section 10. Should any elective officer become derelict in his duties, he may be recalled by a two-thirds majority of the membership present at a regular meeting. Such recall may be initiated by the making of a Motion to Recall by any member and seconded by another member. Should the officer be recalled, the Board of Directors will act to fill the vacancy until the annual election.

Article X – Committees

Section 1. The President, subject to the approval of the Board of Directors, shall annually appoint such standing and special committees as may be required by the bylaws or as may be found advisable.

Section 2. The standing committees of EARS shall include a Membership Committee, a Program Committee chaired by the Vice President, a Technical Committee, a Field Day Committee, and a Public Affairs Committee.

Section 3. At least sixty (60) days before the annual meeting (September), the Board of Directors shall appoint a Nominating Committee of three regular members to nominate candidates for the elective offices. The committee shall notify the Secretary, at least thirty (30) days before the annual meeting, of its proposed slate of elective officers and officers-at-large for the next calendar year, and the Secretary shall provide a copy thereof to each regular and associate member at least seven (7) days before the annual meeting.

Section 4. Although not committees per se, the President may appoint the EARS Newsletter Editor and the Webmaster.

Article XI – ARRL Affiliation

Section 1. It is the intention of EARS to maintain an official affiliation with the American Radio Relay League (ARRL) when possible by virtue of the majority of EARS members being individual members of ARRL.

Section 2. The Secretary is charged with the annual responsibility of submitting the necessary affiliation information to the American Radio Relay League, 225 Main Street, Newington, CT 06111 when due. This function may also be accomplished on line at www.arrl.org.

Article XII – Amendments

Section 1. These bylaws may be amended, repealed or altered, in whole or in part, by a two-thirds (2/3) vote of voting members present at any duly organized meeting of EARS provided that each regular and associate member has been notified of all changes at least seven (7) days before the meeting.

Article XIII – The Flag

Section 1. The American flag shall be displayed and honored at all meetings of EARS.

This is to certify that these bylaws were approved and adopted at a regular meeting of the Escondido Amateur Radio Society at Escondido, California

on Nov 14, 2019



Signature

John McNelly

Printed Name
President



Signature

Matthew C. Tucker

Printed Name
Secretary